Modern Slavery and Human Trafficking Statement 2026

Supplier name: Affinus Limited

Publication date: 20th of August 2026

Our commitment

Affinus Limited is committed to conducting its business ethically and with integrity and to preventing modern slavery and human trafficking within our business and supply chains.

Affinus is a UK-based IT consultancy with an annual turnover below the threshold at which publication of a modern slavery statement is required under the Modern Slavery Act 2015. We nevertheless recognise the importance of taking appropriate and proportionate steps to identify and manage modern slavery risks.

Our business and supply chain

As a professional services business, our activities are primarily undertaken by directly employed staff and specialist contractors. Our supply chain principally consists of providers of professional services, technology, software, equipment and other services required to support our business operations.

We consider the overall risk of modern slavery arising directly within our business to be low. We recognise, however, that risks may exist within wider supply chains and that these should be considered as part of our procurement and supplier management activities.

Our approach

Affinus maintains a Modern Slavery Policy which applies to our employees, contractors, consultants and others working on our behalf, as well as setting expectations for our suppliers.

Our approach includes:

- employing people in accordance with UK employment legislation and undertaking appropriate employment checks;
- considering modern slavery risk when selecting and working with suppliers;
- undertaking proportionate due diligence where a supplier, sector or supply chain presents an increased risk;
- expecting suppliers to comply with their legal obligations relating to modern slavery and human trafficking;
- providing mechanisms for employees and others working with us to raise concerns through our Whistleblowing Policy; and

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- investigating any concerns relating to modern slavery within our business or supply chain.

Where appropriate, we may seek further information or assurances from suppliers regarding their own operations and supply chains.

Review and responsibility

Responsibility for Affinus's approach to modern slavery rests with the Directors and Senior Leadership Team. We review our Modern Slavery Policy and the steps we take to manage modern slavery risk on an annual basis and will develop our approach where changes to our business or supply chain indicate that this is appropriate.

This statement has been approved by the Directors of Affinus Limited.

Signed on behalf of the Supplier:

Dan Probert

Director

Affinus Limited

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